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THE NATIONAL SERVICE OFFICE NAMES RENEA BANKS AS CHIEF HUMAN RESOURCES AND EQUITY OFFICER

DENVER, COLO. (Nov. 16, 2021) — The National Service Office for Nurse-Family

Partnership ® and Child First announced today that Renea Banks has joined the organization as the chief human resources and equity officer. Banks brings over a decade of experience in leading human resources focused on generating innovative programs to foster an inclusive work environment and increase the talent recruitment of underrepresented groups.

"Throughout her career, Renea has shown dedication for increasing opportunities for underrepresented groups and leveraging the talent of staff," said Frank Daidone, president and CEO of the National Service Office. "Her experience in building diverse and equitable cultures will empower us to provide better support and services to our local partners and the communities we serve."

As chief human resources and equity officer, Banks will lead strategic and operational efforts to help the National Service Office more effectively recruit, develop, engage and retain its diverse workforce to support an environment where all people feel included and welcomed. In addition, she will serve on the executive leadership team and drive the National Service Office's work to integrate diversity, equity, inclusion and anti-oppression goals and strategies into business practices.

Most recently, Banks was the chief of human resources and diversity and inclusion at

VersAbility Resources, which serves over 1,300 people with disabilities and their

families each year in early childhood, student services, day support, residential and

four diverse employment programs. At VersAbility, she directed diversity training

and ensured compliance of students and employees. Her work strengthened talent

recruitment practices, increased involvement of marginalized groups, and led to

reduced turnover.

Previously, Banks was the director of human resources and talent acquisition at

Universal Solutions International, Inc., where she headed global human resources,

talent acquisition and diversity for a defense consulting company across eight

countries.

"I am excited for the opportunity to join the National Service Office's dynamic team,

and be a part of this greater movement to improve health disparities and advance

positive change." said Banks.

Banks holds a Master of Arts in Human Resources Management from Strayer

University in Newport News, Virginia; a Master of Education from Kaplan University in

Norfolk, Virginia; and a Bachelor of Science in Criminal Justice from Old Dominion

University in Norfolk, Virginia. She also has a Certificate in Diversity and Inclusion

from Cornell University in Ithaca, New York.

Banks lives in Yorktown, Virginia, where she enjoys family time with her husband and two

boys. She enjoys meeting new people and traveling.

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About the National Service Office for Nurse-Family Partnership and Child First

The National Service Office (NSO) is the central, unified operational structure for two evidence-based programs: Nurse-Family Partnership and Child First. In 2020, what was formerly the NSO solely for Nurse-Family Partnership joined forces with Child First, a merger empowering two proven, evidence-based models to share complementary expertise, infrastructure and integrated support services. The resulting unified entity works to ensure that health care, early childhood development and the mental health of the entire family are delivered in proven ways to achieve long-term positive outcomes.